**No. Acad.III/PQ/1044/2014/ 10th December, 2014**

Shri Pawan Mehta

Under Secretary to the Govt. of India

Department of Higher Education

Ministry of Human Resource Development

Shastri Bhavan

**NEW DELHI-110001**

Sub: Material for reply to Rajya Sabha Question No. S5469 for 15.12.2014 asked by Shri Arvind Kumar Singh, Shri Alok Tiwari and Shri Neeraj Shekar regarding adhoc teachers in Central Universities.

Dear Sir,

Please refer to your e-mail dated 09.12.2014 on the subject cited above.

As desired, we forward herewith the draft material to the aforesaid Rajya Sabha Question for further action at your end.

Thanking you,

Yours faithfully,

Deputy Registrar (Academic)

**Encl:** As above.

CC: PS to Registrar --- For kind information of the Registrar.

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JAWAHARLAL NEHRU UNIVERSITY

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Material for reply to Rajya Sabha Question No. S5469 for 15.12.2014 asked by Shri Arvind Kumar Singh, Shri Alok Tiwari and Shri Neeraj Shekar regarding adhoc teachers in Central Universities.

**Q. (a) Whether there is any guideline issued by UGC regarding maximum percentage of appointment of adhoc teachers in central universities.**

Reply(a) Yes, there is a guideline issued by UGC regarding maximum percentage of Contract teachers in Central Universities.

**Q. (b) If so, the details thereof and details of central universities and their colleges where guidelines of UGC in this regard have been violated alongwith the penal action taken for violation, universities-wise and college-wise; and**

Reply(b)UGC Guidelines regarding maximum percentage of appointment of Contract teachers is reproduced below:

*The teachers should be appointed on contract basis only when it is absolutely necessary and when the student-teacher ratio does not satisfy the laid down norms. In any case the number of such appointments should not exceed 10% of the total number of faculty positions in a College/University. The qualifications and selection procedure for appointing them should be same as those applicable to a regularly appointed teacher. The fixed emoluments paid to such contract teachers should not be less than the monthly gross salary of a regularly appointed Assistant Professor. Such appointments should not be made initially for more than one academic session, and the performance of any such entrant teacher should be reviewed for academic performance before reappointing her/him on contract basis for another session.*

As far as Jawaharlal Nehru University is concerned, the UGC guidelines have not been violated. Selection on teaching posts is made by following UGC regulations and Govt. of India reservation policies.

**Q. (c) If not, the reasons thereof?**

Reply(c) Not applicable in view of reply (b) above.

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