



JAWAHARLAL NEHRU UNIVERSITY
NEW DELHI-110067

Advt. No. RC/58/2019

The School of Engineering and Atal Bihari Vajpayee School of Management and Entrepreneurship have vacant faculty positions at the level of Professor, Associate Professor and Assistant Professor to be filled on short term **contractual basis**, as per the following essential qualifications; specializations and other terms and conditions.

Essential Qualifications:

Professor:

SCALE OF PAY: (Level-14) Rs.1,44,200/-2,18,200/-

A.

- (i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2, of UGC Regulations, 2018.
- (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above)/industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

Associate Professor:

SCALE OF PAY: (Level-13A) Rs. 1,31,400/-2,17,100/-

- (i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- (iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer- reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2, of UGC Regulations, 2018.

Assistant Professor:

SCALE OF PAY: (Level-10) Rs. 57,700/-1,82,400/-

- (i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/ relevant/ allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/ SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) for Universities, of UGC Regulations, 2018, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

ATAL BIHARI VAJPAYEE SCHOOL OF MANAGEMENT AND ENTREPRENEURSHIP (ABVSM&E)

1-2. Associate Professor (Two posts)

Specialisation: MBA/Master's degree in the relevant subject, and Ph.D. in Management. A successful track record of teaching and research publications in financial management/accounting/economics and other management subjects.

3. Assistant Professor

Specialisation: MBA/Master's degree in the relevant subject.

Desirable: (i) Ph.D. in Management; (ii) A successful track record of teaching and research publications in financial management/accounting/economics and other management subjects.

SCHOOL OF ENGINEERING (SE)

4. Professor in Computer Science and Engineering

Specialization:

Theoretical Computer Science, Data Structures, Algorithms, Operating Systems, Computer Networks, Computer Architecture, Databases, Parallel and Distributed Systems, Software Engineering, Software Systems, Artificial Intelligence.

5. Associate Professor in Electronics & Communication Engineering

- Master's Degree in Electronics Engineering/Electronics and Communication Engineering/Electrical Engineering
- Ph.D Degree in the area of specialisation

Specialization

Microelectronics, Embedded Systems, VLSI, Photonics, Integrated Circuits, Communication Systems, Control Systems and Automation, Power Systems Engineering including Power Electronics and High Voltage Engineering, RF and Microwave Engineering, Signal Processing.

6. Assistant Professor

- Master Degree in Electronics Engineering/Electronics and Communication Engineering/Electrical Engineering.

Specialization:

Microelectronics, Embedded Systems, VLSI, Photonics, Integrated Circuits, Communication Systems, Control Systems and Automation, Power Systems Engineering including Power Electronics and High Voltage Engineering, RF and Microwave Engineering, Signal Processing.

Desirable:

Ph.D. in the given specialization will be preferred.

In case a suitable candidate for Professor and Associate Professor level are not found, appointment at lower levels may be considered on purely contractual basis.

The number of positions may be changed, as per the requirement.

Terms and Conditions:

1. The posts advertised are purely *on short term contract* which will not entitle the candidate selected for any permanent position or benefits thereof. No claims will lay or can be made by such candidates in future. However, they may apply against vacancies notified time-to-time for which they will be considered as a fresh candidate.
2. Such appointments on short term contract will be made for one-year or till a regular appointment is made whichever is earlier, and any reappointment for another year will be made only after reviewing his/her performance, if required.

3. The qualifications and selection procedure for appointment will be the same as applicable to a regularly appointed teacher.
4. Consolidated salary on minimum of the pay level will be fixed as per rules of the University.

Note:

- (i) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.
- (ii) A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC) (Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- (iii) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991,
- (iv) A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.

GENERAL INSTRUCTIONS:

1. **The eligible and interested persons are required to apply in the application form available on the University website www.jnu.ac.in/career.**
2. **Applicants are requested to kindly attach/submit the photograph, copies of all certificates, marksheets, evidence of teaching, research, NOC from the employer, M.A, M.Phil, Ph.D, NET certificates, copies of reprints of published articles, certificate containing the record of date of birth, caste certificate, etc.**
3. **Incomplete application form without signatures and other documents shall be summarily rejected. University shall not entertain any correspondence in case of incomplete information and evidences.**
4. **The University reserves the right to:**
 - (i) Draw panel(s) for future appointment(s) in the event of non-joining of candidate(s) within the stipulated time.
 - (ii) Conduct interview through Skype for candidates applying from abroad or from PH category at their request.
 - (iii) Not to fill up any of the advertised position(s).
5. No correspondence regarding consideration of late applications will be entertained.
6. Qualifications and other conditions applicable are subject to UGC regulations 2018, as amended from time to time.
- 7(a) The period spent by the candidates to acquire M.Phil and/or Ph.D. Degree shall not be considered as research experience.
- 7(b) As per the UGC Communication dated 1 March, 2016, a certificate from the employer has to be submitted mentioning that *the period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.*
8. Relaxation in educational qualifications, experience, age, etc. to the reserved category candidates will be permissible as per UGC/Government of India rules.
9. SC/ST Caste Certificate issued to the candidate by the competent authority should be in the format prescribed by Government of India for this purpose.
10. The candidates applying under PwD Category are required to submit the Disability Certificate issued by the competent authority in the format prescribed by Government of India for this purpose.
11. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview. Where the number of applications received in response to an advertisement is large and it will not be convenient or possible to interview all the candidates, the University, at its discretion, may restrict the number of candidates to a reasonable limit on the basis of qualifications/experience higher than the minimum prescribed in the advertisement.
12. Advt. No., Post number and post applied for should be clearly indicated in the application form. Candidates must ensure the same before applying.
13. Separate Application Form is required to be filled up for each post to be accessed from JNU website www.jnu.ac.in.

14. Those already in Government service should submit/attach the copy of the NOC with the application form.

- 15(a) Candidates applying for various faculty positions should go through the essential qualifications and other instructions carefully before applying and also attach copies of all evidences in support of their claims.
- 15(b) API Score for journals may be claimed on the basis of papers published in refereed journals or other reputed journals as per UGC Regulations 2018.
16. The eligibility of the candidates will be determined on the basis of qualifications/ experience/publications etc. acquired by them upto the last date fixed for receipt of applications.
17. The University reserves the right to modify/withdraw/cancel any communication made to the candidate(s) at any stage in the process of selection in case any inadvertent mistake is detected even after issue of appointment letter.

18. The University shall verify the antecedents or documents submitted by a candidate at any time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has undesirable/ clandestine antecedents and has suppressed any information, then his/her service shall be terminated.
19. The advertisement shall be uploaded on the JNU website and the **last date for submission of applications completed in all respect, shall be 12th April, 2019.**
20. Since, these positions are proposed to be filled on purely, contract basis for a short period, candidates who had applied earlier and sent their bio-data/academic vitae to the Vice-Chancellor or any other authority of the University must apply afresh by following the procedure.
21. The University reserves the right to alter/insert any corrections/additions in the advertisement/website in the event of any typographical error etc. before the last date prescribed for the receipt of applications, for which the candidates are advised to be in the lookout for announcements in the website: www.jnu.ac.in/career.
22. The applicants are requested to submit the application along with all the prescribed documents/evidences within the time line.
23. An undertaking to be given by the candidate mentioning that *“the publications submitted by them are free from any plagiarism and if any plagiarism is found later, their candidature/selection shall stand rejected/cancelled”*.
24. As per the UGC communication dated 21st September 2016, *“if the M.Phil/Ph.D. degree is awarded by a Foreign University, the Indian Institution considering such a degree shall refer the issue to a Standing Committee constituted by the concerned institution for the purpose of determining the equivalence of the degree awarded by the foreign University”*.
25. Candidates are advised to submit their applications in time. The University will not be responsible for postal delays etc. and no correspondences/queries will be entertained for candidates on this around.

No request for change of post(s) and update of new information in the application form will be entertained after the last date of application.

The application form be downloaded from JNU website: www.jnu.ac.in and the duly filled in application form be submitted alongwith demand draft of Rs. 1000/- in favour of “ Finance Officer, Jawaharlal Nehru University” at the following address:-

The Assistant Registrar (Recruitment)
Room No. 132, 1st Floor,
Administration Building
Jawaharlal Nehru University
New Delhi – 110067

- (i) There is an application fee of Rs. 1000/- from candidates belonging to General and OBC Category.
- (ii) There is no application fee for SC/ST/PWD and women candidates.