

ADMINISTRATION BRANCH

Minutes of the meeting of the Committee for verification of status of applicants for compassionate appointments were held on 19<sup>th</sup> May, 2022, 03<sup>rd</sup> June, 2022 & 4<sup>th</sup> July, 2022 in Room No. 223, Office of the OSD, JNU.

**Members Present:**

- |    |  |   |             |
|----|--|---|-------------|
| 1. | Prof. Kedar Singh, Dean, SPS                             | - | Chairperson |
| 2. | Shri Prem Sagar, Assistant Registrar (Internal Audit)    | - | Member      |
| 3. | Shri Gagandeep Singh, Deputy Registrar (Administration ) | - | Member      |

The Competent Authority had constituted the above three member Committee to examine the documents in respect of the applications received from the applicants who have applied against the compassionate appointment Circular dated 11.01.2021 issued by the University. **(Annexure – I)**

The University had issued a Circular No. Admn.III/Compt/2020 dated 11.01.2021 inviting applications in the prescribed proforma alongwith required documents in support of their claim for appointment on compassionate grounds for the vacancies earmarked for the year 2019 and 2020. The last date of receiving the applications was 11.02.2021.

In response to this Circular, the University had received 29 applications in the prescribed proforma and the same were placed before the Committee. The University had also received 3 applications for the year 2021 which were submitted by the dependants of the employees who died due to COVID-19. Since no confirmation was received from the UGC for providing 100% appointment to the dependants of COVID deceased employees, these cases were not considered against the vacancies earmarked for the year 2019 & 2020.

The Committee considered the applications, provided by the applicants, as per DoPT norms. **(Annexure-II)**

- (A) The Distress level was ascertained with the certain indicators like;
- 1) Year of service left for superannuation of the deceased employee.
  - 2) Reasons necessitating compassion
  - 3) Status of Dependency

- (B) The Comfort level was ascertained with the certain indicators like;
- 1) Money received
  - 2) Family Pension Received as per 7<sup>th</sup> CPC
  - 3) Employment Status of the dependants

The Net Distress level = Distress level – Comfort level (A-B)

The details of the compassion Index are as follows:

<u>S. No.</u>	<u>Net distress</u>	<u>Degree of Distress</u>
1.	More than 50	Extreme
2.	26-50	Moderate
3.	0-25	Comfortable

The Committee examined all the 29 applications as per the rules of compassionate appointments. The Committee also referred to the Service records of the deceased employees.

*K Singh*  
4/7/22

*Asb*

*Gandeg*


- 2 -

The Committee on the basis of the applicants' details, guidelines alongwith supporting documents, recommended the distress level of each applicant mentioned against each name as follows:


App SI No	Name of the applicant & relation with Deceased employee	Deceased Employee Name	Net Distress points	Date of Death	Degree of Distress
1	Mr.Samar Naidu (Son)-	Late Shri Chandra Naidu	19	20.03.2008	Comfortable
2	Mr. Nadeem (Son)	Late Shri Suale Khan	-08	15.01.2009	Comfortable
3	Mr. Jogendra Kumar (Son)	Late Smt. Sheela-II	34	07.07.2011	Moderate
4	Mr. Gaurav Balmiki (Son)	Late Shri Gulab Singh	-06	27.08.2012	Comfortable
5	Mr. Amrish Bhatt (Son)	Late Shri Suresh Kumar Bhatt	-52	14.06.2014	Comfortable
6	Smt.Santosh (Wife)	Late Shri Ram Prasad	-20	05.12.2014	Comfortable
7	Smt. Basanti Tanti Wife)	Late Shri Paritosh Tanti	-32	24.04.2016	Comfortable
8	Mr. Ravi Dahiya (Son)	Late Shri Suresh Kumar	-36	04.06.2016	Comfortable
9	Smt. Chandani (Wife)	Late Shri Maya Ram	-24	09.09.2016	Comfortable
10	Mr. Sunny (Son)	Late Shri Azad Singh	-60	02.04.2017	Comfortable
11	Mr. Sumit, (Son)	Late Shri Kanwar Pal Singh	-102	03.12.2017	Comfortable
12	Smt.Renu, (Wife)	Late Shri Savan Kumar	40	23.12.2017	Moderate
13	Smt.Sushila Devi (wife)	Late Shri Satbir - I	00	27.12.2017	Comfortable
14	Mr. Vijay Raj Gusain (Son)	Late Shri Dinesh Chandra Singh	-43	04.06.2018	Comfortable
15	Mr. Tarun Kumar Dagar (Son)	Late Shri Satish Kumar	17	18.06.2018	Comfortable
16	Mr. Vikas Kumar (Son)	Late Shri Prem Chand	-80	23.10.2018	Comfortable
17	Ms. Anju Kumari (Daughter)	Late Shri Jaya Lal	-165	30.11.2018	Comfortable
18	Mr.Suresh Kumar Meena, (Son)	Late Shri Punya Ram Meena	16	23.12.2018	Comfortable
19	Mr. Rohit, (Son)	Late Shri Ramesh Kumar	42	25.05.2019	Moderate
20	Mr. Devender Singh, (Son)	Late Shri Santosh Singh	-76	09.09.2019	Comfortable
21	Smt. Usha, (Wife)	Late Shri Ranbir-II	08	07.10.2019	Comfortable
22	Dr. Sandhya Kumari, (Wife)	Late Dr. Gajendra Narayan Karna	-15	12.01.2020	Comfortable
23	Mr. Rajeev, (Son)	Late Shri Sanjay	34	20.05.2020	Moderate
24	Mr. Ramesh Singh Rana, (Son)	Late Shri Hukum Singh Rana	-75	18.06.2020	Comfortable
25	Smt. Shalu, (Wife)	Late Shri Suresh Kumar	01	10.07.2020	Comfortable
26	Smt. Pali Khatun, (Wife)	Late Md. Saudagar Ali	66	17.09.2020	Extreme
27	Smt. Gaytri Rao, (Wife)	Late Shri Gautam Rao	56	19.11.2020	Extreme
28	Mr.Udit Kumar, (Son)	Late Shri Virender Kumar	-11	22.11.2020	Comfortable
29	Mr. Nikhil, (Son)	Late Shri Dara Singh	18	02.12.2006	Comfortable

The synopsis of all 29 applications in the prescribed proforma are attached as **Annexure – III**

The Committee also recommended that all the candidates who will be shortlisted to offer the compassionate appointment may be called in person alongwith all the dependents who gave NOC, for physical verification. The Committee further recommended that all original documents may be verified before offering the appointment on compassionate basis.

  
(KEDAR SINGH) 4/7/22

  
(PREM SAGAR)

  
(GAGANDEEP SINGH)