

Jawaharlal Nehru University

Circular

Date: 14.09. 2017

This is for the information of the JNU community that a Committee was constituted as per the EC resolution of 30th June 2017 to review the existing mechanisms of GSCASH and give its recommendations on the formation of an Internal Complaint Committee.

The establishment of ICC in all the Universities across the country is mandatory, as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act of 2013 and MHRD notification of 2nd May 2016 regarding University Grants Commission (Prevention, Prohibition and Redressal of Sexual harassment of women employees and students in higher educational institutions) Regulations 2015.

In fact, article 3 (h) of the 2013 Sexual Harassment of Women at Workplace Act clearly mentions that; **“Any existing body already functioning with the same objective (like the Gender Sensitization Committee against Sexual Harassment (GSCASH)) should be reconstituted as the ICC”**. The UGC has sent several reminders to all the Universities, including JNU, to ensure implementation of the UGC Regulation of 2015. The latest reminder from the UGC is hereby uploaded for information.

The Committee set up to look into the formation of ICC has submitted its report for the consideration of the Executive Council.



(Registrar)





ज्ञान-विज्ञान विभूक्तये

प्रो. (डॉ.) जसपाल एस. सन्धू

सचिव

Prof. Dr. Jaspal S. Sandhu

MBBS, MS (Ortho), DSM, FAIS, FASM, FAFSM, FFIMS, FAMS

Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23239337, 23236288,
Fax : 011-23238858, email : jssandhu.ugc@nic.in

D.O.No.F.91-3/2014(GS)

6th June, 2017

Dear Sir/Madam,

This has reference to UGC's letters of even number dated 28th January, 2015; 15th June, 2015; 23rd July, 2015, 1st October, 2015 and 28th July, 2016 requesting the Universities/Colleges to constitute an Internal Complaint Committee (ICC) and a Special Cell in their respective institutions to deal with the issues of gender based violence and to conduct gender sensitization programme. Copies of these letters are available on UGC website: www.ugc.ac.in.

You are requested to ensure that ICC constituted in your esteemed University is working as per UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015.

You are also requested to kindly send the Annual Return on cases of Sexual Harassment as per the **enclosed proforma** for the period from 1st April, 2016 to 31st March, 2017 and send details of constitution of ICC to the UGC on email ugc.iccgs@gmail.com latest by **15th July, 2017** to enable UGC to compile and furnish the information to the Government of India. You are requested to kindly ensure the compliance of the above in affiliated colleges also.

This may please be accorded **Top Priority**.

With kind regards,

Yours sincerely,

(Jaspal S. Sandhu)

Encl: As above.

The Vice-Chancellor
Jawaharlal Nehru University
New Mehrauli Road,
New Delhi-110 067.

कुलपति कार्यालय, ज.ने.वि.

VC's Office, J.N.U.

डायरी सं./Diary No.

P-105367