



**JAWAHARLAL NEHRU UNIVERSITY**  
**NEW DELHI – 110067**

**Advt. No. RC/53/2015**

**Special Recruitment Drive for Faculty Positions reserved for  
Persons with Disability**

Few faculty positions at the level of Professor, Associate Professor and Assistant Professor (Backlog reserved vacancies- Open to other categories of PH also) are available in various Schools/Centres of the University. Candidates with good academic record, teaching and research experience and working in related areas, are encouraged to apply. University also solicits applications from candidates with research interests that are interdisciplinary. At present, the number of vacancies at each level are as under:

	<b>Scale of Pay</b>	<b>PH-OH</b>	<b>PH-VH</b>	<b>PH-HH</b>
<b>Professor</b>	37400-67000/- (PB-IV) AGP Rs. 10000/-	02	02	-
<b>Associate Professor</b>	37400-67000/- (PB-IV) AGP Rs. 9000/-	01	03	02
<b>Assistant Professor</b>	15600-39100/- (PB-III) AGP Rs. 6000/-	-	01	-
<b>Total</b>		<b>03</b>	<b>06</b>	<b>02</b>

For more details on Centre/School, Specializations etc. please visit JNU website [www.jnu.ac.in](http://www.jnu.ac.in), the Employment News dated **8 August, 2015** or contact Section Officer, Room Nos. 131-132, Recruitment Cell, Administrative Block JNU, New Delhi – 110067, Email: [recruitment@mail.jnu.ac.in](mailto:recruitment@mail.jnu.ac.in) The last date for the receipt of application is **7 September, 2015**

**Registrar**  
**Jawaharlal Nehru University**



**Special Recruitment Drive for Faculty Positions**  
**reserved for Persons with Disability**

The JNU has openings for faculty positions at the level of Professor, Associate Professor and Assistant Professor (PH Category) in the areas of specialization as indicated against each. The posts were re-advertised earlier vide Advt. No. RC/41/2011; RC/43/2012 and RC/45/2013. The vacant posts are re-advertised as a Special Drive under the Calendar year/Cycle treating 2015 as the third year.

Candidates with good academic record, teaching/research experience and working in related areas of research are encouraged to apply. University also solicits applications from candidates with research interests that are interdisciplinary.

The essential qualifications/ scales of pay for these positions will be as per the UGC Regulations, 2010.

**ESSENTIAL QUALIFICATIONS**

**PROFESSOR**

**SCALE OF PAY: Rs. 37400-67000 (PB-4) AGP Rs. 10000**

1. An eminent scholar with a doctoral degree in the concerned/allied/relevant discipline and published work of high quality, and actively engaged in research with evidence of published work with a minimum of ten publications as books and/or research/policy papers.
2. A minimum of ten years experience in teaching at University/College Level, and/or research at a University/National level institution, including experience of guiding research at doctoral level.
3. Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching process.
4. A minimum score as indicated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) as set out in the UGC Regulations, 2010.

For direct recruitment of Professor in the University, consolidated API scores of 400 points is required alongwith other specified eligibility qualifications stipulated in the Regulations 2010. Interview criterion, out of 100 points, shall be as follows:

- a) Academic Background 20%
- b) Research Performance and quality of publications 40%
- c) Assessment of Domain Knowledge and Teaching Skills 20%
- d) Interview Performance: 20%

**ASSOCIATE PROFESSOR**

**SCALE OF PAY: Rs. 37400-67000 (PB-4) AGP Rs. 9000**

1. Good academic record with doctoral degree in concerned or allied/relevant discipline.
2. A Masters degree with at least 55% of marks or an equivalent grade of 'B' in the 7 point scale with letter grades O, A, B, C, D, E.

3. A minimum of eight years experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University/College or Accredited Research Institution, excluding the period of doctoral research, with some distinction in the areas of scholarship as evidenced by quality of a minimum of five publications as books and/or research/policy papers.
4. Contribution to educational innovation, design of new courses, curricula, and technology-mediated teaching/learning process and/or evidence of having guided doctoral candidates and/or research students.
5. A minimum score as indicated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) as set out in the UGC Regulations, 2010.

For direct recruitment of Associate Professor in the University, consolidated API scores of 300 points is required alongwith other specified eligibility qualifications stipulated in the Regulations 2010. Interview criterion, out of 100 points, shall be as follows:

- a) Academic Background 20%
- b) Research Performance and quality of publications 40%
- c) Assessment of Domain Knowledge and Teaching Skills 20%
- d) Interview Performance: 20%

**ASSISTANT PROFESSOR**

**SCALE OF PAY: Rs. 15600-39100 (PB-3) AGP Rs. 6000**

1. Good academic record with at least 55% marks or, an equivalent grade of 'B' in the 7 point scale with letter grades O,A,B,C,D,E and F at the Master's Degree level, in a relevant subject from an Indian University, or an equivalent degree from accredited foreign University.
2. M.Phil and Ph.D. in the relevant field prescribed in appropriate cases, a desirable or essential qualification. The minimum qualifications shall not be relaxed even if a candidate has research degrees like M.Phil or Ph.D.
3. a) Qualification in the National Eligibility Test (NET) for Lecturers conducted by the UGC, CSIR or a similar test accredited by the UGC (disciplines in which NET is not conducted are exempted from this condition).  
  
b) Candidates who have been awarded the Ph.D. degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of qualification in the NET.

For direct recruitment of Assistant Professor in the University, weightages to be considered for selection alongwith other specified eligibility qualifications shall be as stipulated in the Regulations 2010. Interview criterion, out of 100 points, shall be as follows:

- a) Academic Record and Research Performance: 50%
- b) Assessment of Domain Knowledge and Teaching skills: 30%
- c) Interview Performance: 20%

**SCHOOL OF ARTS & AESTHETICS**

1. **Assistant Professor** in Cinema Studies **OR** Theatre and Performance Studies **(PH-VH)**  
**(Other categories of PH can also apply)**

**Desirable:**

(i) M.Phil/Ph.D. degree in Cinema Studies or Theatre and Performance Studies; (ii) Research publications; experience in teaching Cinema Studies or Theatre and Performance Studies, courses and knowledge of the discipline.

**SCHOOL OF INTERNATIONAL STUDIES**

**Centre for East Asian Studies**

2. **Professor** in Chinese Studies **(PH-OH)**  
**(Other categories of PH can also apply)**
- (i) Ph.D. in Chinese Studies; (ii) Familiarity with Chinese Language with Field Experience in China; (iii) Publications on China; (iv) 10 years of research/teaching; (v) Specialization in Chinese Economy or foreign policy.

**Centre for International Legal Studies**

3. **Associate Professor (PH-VH)**  
**(Other categories of PH can also apply)**
- LL.M. in International Law; Ph.D. in Public International Law from a reputed University; Minimum 8 years teaching experience in International Law; Experience in research supervision; Excellent publication record including articles in reputed international law journals. Specialization in International Settlement of Disputes/International Humanitarian Law is desirable.

**SCHOOL OF LANGUAGE, LITERATURE AND CULTURE STUDIES**

**Centre for Spanish, Portuguese, Italian & Latin American Studies**

4. **Professor (PH-OH)**  
**(Other categories of PH can also apply)**
- Teaching and experience of research guidance besides consistent published work in Latin American literature and abiding interest in Indo-Hispanic reception studies with thorough knowledge of literary theories/comparative literature/translation studies or specialization in linguistics with special reference to Spain and Ibero-America.

**Centre for Indian Languages**

5. **Professor** in Bangla **(PH-VH)**  
**(Other categories of PH can also apply)**
- Experience of supervising successful doctoral research.

**Centre for German Studies**

6. **Associate Professor** in German **(PH-HH)**  
**(Other categories of PH can also apply)**
- Candidates should have specialized in any of the fields of teaching and research in (i) German Literature/Culture and Civilization; (ii) Translation Studies; (iii) Linguistics; (iv) German as a Foreign Language

**Centre for Korean Studies**

7. **Associate Professor** in Korean **(PH-VH)**  
**(Other categories of PH can also apply)**
- (i) M.A. and Ph.D. in any one of the following studies from a recognized University: (a) Korean Language and Literature; (b) Korean Language/Linguistics; (ii) Knowledge of Hanja and 8 years of teaching experience in Korean language and literature at B.A. and M.A. Level. Specialization in Korean Literature; and contribution to innovative teaching methods or production of teaching material is desirable.

**SCHOOL OF SOCIAL SCIENCES**

**Centre for the Study of Regional Development**

8. **Professor** in Economic Geography **(PH-VH)**  
**(Other categories of PH can also apply)**
- (i) Specialization in the related area; (ii) Proven evidence of having done outstanding research in the concerned field as related to regional development in India.

**Centre for Historical Studies**

9. **Associate Professor** in History **(PH-HH)**  
**(Other categories of PH can also apply)**
- Social history of Medieval India with demonstrated capability in the use of Persian Language.

**Zakir Husain Centre For Educational Studies**

10. **Associate Professor (Reserved for PH-VH)**  
**(Open to other categories of PH also)**
- (i) Masters Degree in any of the Social Sciences  
(ii) Ph.D in the relevant area  
(iii) Research specialization in Educational Studies;  
(iv) Evidence of interest in Multidisciplinary areas of Education.

**Centre for Economic Studies and Planning**

11. **Associate Professor (PH-OH)**  
**(Other categories of PH can also apply)**
- Econometrics/Theoretical Economics/ Applied Economics

**NOTE:**

- (i) A relaxation of 5% may be provided from 55% to 50% of the marks at the Master’s level for the candidates belonging to the SC/ST/PH category.
- (ii)A relaxation of 5% may be provided, from 55% to 50% of the marks, to the Ph.D. Degree holders who have passed their Master's Degree prior to 19 September 1991.
- (iii) B in the following 7 point scale with letter grades O,A,B,C,D,E and F shall be regarded equivalent of 55% wherever the grading systems is followed:

Grade	Grade Point	Percentage Equivalent
"O"= Outstanding	5.50 - 6.00	75-100
"A"= Very Good	4.50 - 5.49	65-74
"B"= Good	3.50 - 4.49	55-64
"C"= Average	2.50 - 3.49	45-54
"D"= Below Average	1.50 - 2.49	35-44
"E"= Poor	0.50 - 1.49	25-34
"F"= Fail	0.00 - 0.49	00-24

**DEFINITION OF THE PH CATEGORIES**

The categorization of the physically handicapped persons for purposes of reservations in employment will be on the basis of the following definition: -

- (i) **Blindness or Low Vision** – The blind are those who suffer from either of the following conditions:
  - (a) Total absence of sight;
  - (b) Visual acuity not exceeding 6/60 or 20/200 (Snellen) in the better eye with correcting lenses;
  - (c) Limitation of the field of vision subtending an angle of 20 degrees or worse.
- (ii) **Hearing Impairment** - The deaf are those in whom the sense of hearing is non-functional for ordinary purposes of life. They do not hear, understand sounds at all even with amplified speech. The cases included in this category will be those having hearing loss more than 60 decibels in the better ear (pro-found impairment) or total loss of hearing in both ears.
- (iii) **Locomotor Disability or Cerebral palsy** – The orthopedically handicapped are those who have a minimum of 40 % of physical defect or deformity which causes an interference with the normal functioning of the bones, muscles and joints.

#### **GENERAL INSTRUCTIONS:**

1. Application form duly filled, in all respect by the candidate must be supported by self-attested copies of all certificates, Mark Sheets, evidence of teaching, research experience and M.A./M.Phil/Ph.D./NET certificates, copies of reprints of published articles, certificate containing the record of date of birth, etc. **DOCUMENTS ENCLOSED WITH THE APPLICATION MUST BE SECURELY TAGGED IN CHRONOLOGICAL ORDER TO AVOID LOSS IN HANDLING.**
2. Incomplete application form without signature of candidate or without the prescribed fee shall summarily be rejected.
3. **The University reserves the right to:**
  - (i) Draw panel(s) for future appointment(s) in the event of non-joining of candidate(s) within the stipulated time.
  - (ii) Consider the applications received after the last date; but eligibility will be determined as on the last date of submission of application.
  - (iii) Once the interview for the post is fixed, no application after that date will be considered for that post.
  - (iv) Consider candidates applying from abroad or from PH category for Skype interview; and
  - (v) Not to fill up any of the advertised positions.
4. Qualifications and other conditions applicable are subject to UGC Regulations 2010 as amended from time to time.
5. The period of time spent by the candidates to acquire M.Phil and/or Ph.D. Degree shall not be considered as research experience.
6. Relaxation in educational qualifications, experience, age, etc. to the reserved category candidates will be permissible as per Government of India rules.

7. The candidates applying under PWD Category are required to submit the Disability Certificate issued by the competent authority in the format prescribed by Government of India for this purpose.
8. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview. Where the number of applications received in response to an advertisement is large and it will not be convenient or possible to interview all the candidates, the University, at its discretion, may restrict the number of candidates to a reasonable limit on the basis of qualifications/experience higher than the minimum prescribed in the advertisement.
9. Advt. No., Post number and post applied for should be clearly indicated on the application form.
10. Separate Application Form (Bio-Data Form) is required to be filled up for each post. The Application Form (Bio-Data Form) is obtainable from the Recruitment Cell or to be accessed from JNU Website: [www.jnu.ac.in](http://www.jnu.ac.in).
11. Those already in Government service should forward their application through proper channel.
12. Candidates applying for the post of Professor and Associate Professor are advised to satisfy themselves before applying that they possess the minimum API Scores prescribed minimum essential qualifications as well as the specializations/desirable qualifications etc. and attach evidence thereon.

The list of refereed Journals (Classified in Category A, B, C & D) of all Schools/Centres/Special Centres of the University have been uploaded on the JNU website under “Career” option for the reference of the candidates.
13. The eligibility of the candidates will be determined on the basis of qualifications/ Experience/ publications etc. acquired by them upto the last date fixed for receipt of applications.
14. The University reserves the right to modify/withdraw/cancel any communication made to the candidate(s) at any stage in case of any inadvertent mistake in the process of selection may be detected even after issue of appointment letter.
15. The University shall verify the antecedents or documents submitted by a candidate at any time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has undesirable clandestine/antecedents and has suppressed the said information, then his/her service shall be terminated.
16. The applications should reach the University at the address given below within one month from the date of publication of this advertisement in the Employment News. **The advertisement shall be published in the 8 August, 2015 issue of the Employment News. The last date for receipt of applications is 7 September, 2015.**
17. A candidate, who has applied earlier informally and sent his/her bio-data/academic vitae earlier to the Vice-Chancellor or any other competent authority of the University, must apply by following the procedure.

18. Candidates are advised to submit their applications well in time and do not wait for the last date of receipt of applications. The University will not be responsible for postal delays etc. and no correspondence/queries will be entertained from candidates on this account.
19. The University reserves the right to alter/insert any corrections/additions in the advertisement/website in the event of any typographical error etc. before the last date prescribed for the receipt of applications, for which the candidates are advised to be in the lookout for announcements in the website: [www.jnu.ac.in](http://www.jnu.ac.in)

#### **HOW TO APPLY:**

1. **There is no application fee for PH candidates. They can obtain the application form in person by producing the copy of the PH certificate.**
2. **The application form can also be downloaded from JNU website: [www.jnu.ac.in](http://www.jnu.ac.in) and the duly filled-in application form can be submitted.**