



RC/56/2016

The Centre of German Studies, School of Language, Literature & Culture Studies has a vacant faculty position at the level of Assistant Professor on **short term contract basis** against a leave vacancy, as per the following essential qualifications; specialisations and other terms and conditions.

Essential Qualifications:

ASSISTANT PROFESSOR

SCALE OF PAY: Rs. 15600-39100 (PB-3) AGP Rs. 6000

1. Good academic record with at least 55% marks or, an equivalent grade of 'B' in the 7 point scale with letter grades O,A,B,C,D,E and F at the Master's Degree level, in a relevant subject from an Indian University, or an equivalent degree from accredited foreign University.
2. M.Phil and Ph.D. in the relevant field prescribed in appropriate cases, a desirable qualification. The minimum qualifications shall not be relaxed even if a candidate has research degrees like M.Phil or Ph.D.
3. a) Qualification in the National Eligibility Test (NET) for Lecturers conducted by the UGC, CSIR or a similar test accredited by the UGC (disciplines in which NET is not conducted are exempted from this condition).
b) Candidates who have been awarded the Ph.D. degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of qualification in the NET.

Weightages for Selection:

For direct recruitment of Assistant Professor in the University, weightages to be considered for selection alongwith other specified eligibility qualifications shall be as stipulated in the Regulations 2010. Interview criterion, out of 100 points, shall be as follows:

- a) Academic Record and Research Performance: 50%
- b) Assessment of Domain Knowledge and Teaching skills: 30%
- c) Interview Performance: 20%

Specialization:

Candidates should have specialized in any of the following fields of teaching and research: (i) German Literature/Culture and Civilization; (ii) Translation Studies; (iii) Linguistics; (iv) German as a foreign Language.

Terms and Conditions:

1. The post advertised is purely on short term contract which will not entitle the candidate selected for any permanent position or benefits thereof. No claims will lay or can be made by such candidates in future. However, they may apply against vacancies notified time-to-time for which they will be considered as a fresh candidate.

2. Such appointments on short term contract will be made for one year and any reappointment for another year will be made only after reviewing his/her performance, if required.
3. The qualifications and selection procedure for appointment will be the same as those applicable to a regularly appointed teacher.
4. Consolidated salary will be fixed as per rules of the University.

NOTE:

- (i) A relaxation of 5% may be provided from 55% to 50% of the marks at the Master's level for the candidates belonging to the SC/ST/PH category.
- (ii) A relaxation of 5% may be provided, from 55% to 50% of the marks, to the Ph.D. Degree holders who have passed their Master's Degree prior to 19 September 1991.
- (iii) B in the following 7 point scale with letter grades O,A,B,C,D,E and F shall be regarded equivalent of 55% wherever the grading systems is followed:

Grade	Grade Point	Percentage Equivalent
"O"= Outstanding	5.50 - 6.00	75-100
"A"= Very Good	4.50 - 5.49	65-74
"B"= Good	3.50 - 4.49	55-64
"C"= Average	2.50 - 3.49	45-54
"D"= Below Average	1.50 - 2.49	35-44
"E"= Poor	0.50 - 1.49	25-34
"F"= Fail	0.00 - 0.49	00-24

GENERAL INSTRUCTIONS:

1. Application form duly filled, in all respect by the candidate must be supported by self-attested copies of all certificates, Mark Sheets, evidence of teaching, research experience and M.A./M.Phil/Ph.D./NET certificates, copies of reprints of published articles, certificate containing the record of date of birth, etc. **DOCUMENTS ENCLOSED WITH THE APPLICATION MAY BE SECURELY TAGGED IN CHRONOLOGICAL ORDER TO AVOID LOSS IN HANDLING.**
2. Incomplete application form without signature of candidate or without the prescribed fee shall summarily be rejected.

3. **The University reserves the right to:**

- (i) Draw panel(s) for future appointment(s) in the event of non-joining of candidate(s) within the stipulated time.
 - (ii) Consider the applications received after the last date; but eligibility will be determined as on the last date of submission of application.
 - (iii) Once the interview for the post is fixed, no application after that date will be considered for that post.
 - (iv) Consider candidates applying from abroad or from PH category for Skype interview; and
 - (v) Not to fill up the advertised position.
4. Qualifications and other conditions applicable are subject to UGC regulations 2010 as amended from time to time.
 5. The period of time spent by the candidates to acquire M.Phil and/or Ph.D. Degree shall not be considered as research experience.
 6. Relaxation in educational qualifications, experience, age, etc. to the reserved category candidates will be permissible as per Government of India rules.
 7. The candidates applying under PWD Category are required to submit the Disability Certificate issued by the competent authority in the format prescribed by Government of India for this purpose.
 8. Candidates belonging to SC/ST category must submit appropriate certificates issued by the competent authority recently. Those who fail to submit the required certificate(s) will be treated as General Category, subject to fulfillment of other terms & conditions.
 9. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview. Where the number of applications received in response to an advertisement is large and it will not be convenient or possible to interview all the candidates, the University, at its discretion, may restrict the number of candidates to a reasonable limit on the basis of qualifications/experience higher than the minimum prescribed in the advertisement.
 10. Post applied for should be clearly indicated on the application form.
 11. The Application Form (Bio-Data Form) is obtainable from the Recruitment Cell or to be accessed from JNU Website: www.jnu.ac.in.
 12. Those already in Government service should forward their application through proper channel.
 13. The eligibility of the candidates will be determined on the basis of qualifications/Experience/publications etc. acquired by them upto the last date fixed for receipt of applications.
 14. The University reserves the right to modify/withdraw/cancel any communication made to the candidate(s) at any stage in case of any inadvertent mistake in the process of selection may be detected even after issue of appointment letter.

15. The University shall verify the antecedents or documents submitted by a candidate at any time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has undesirable clandestine/antecedents and has suppressed the said information, then his/her service shall be terminated.
16. The applications should reach the University at the address given below within one month from the date of publication of this advertisement on the JNU website. **Last date for submission of applications completed in all respects, shall be 18 April, 2016.**
17. A candidate, who has applied earlier informally and sent his/her bio-data/academic vitae earlier to the Vice-Chancellor or any other competent authority of the University, must apply by following the procedure.
18. Candidates are advised to submit their applications well in time and do not wait for the last date of receipt of applications. The University will not be responsible for postal delays etc. and no correspondence/queries will be entertained from candidates on this account.
19. The University reserves the right to alter/insert any corrections/additions in the advertisement/website in the event of any typographical error etc. before the last date prescribed for the receipt of applications, for which the candidates are advised to be in the lookout for announcements in the website: www.jnu.ac.in

HOW TO APPLY:

- **Application Form can be obtained/submitted in person on payment of Rs. 500/- by demand draft from candidates belonging to General & OBC category or can be obtained by post by sending a demand draft for Rs. 520/- (Rs. 500/- plus Rs. 20/- postal charges for General & OBC category). Payable on any nationalized bank in favour of the Finance Officer, Jawaharlal Nehru University payable at New Delhi (non-refundable) to The Section Officer, Recruitment Cell, Room No. 131-132, Administrative Block, Jawaharlal Nehru University, New Delhi – 110067.**
- **The application form can also be downloaded from JNU website: www.jnu.ac.in and the duly filled-in application form can be submitted alongwith the demand draft of Rs. 500/- in case of General and OBC category to the University at the above address.**
- **There is no application fee for SC/ST/PH and women candidates. The SC/ST/PH candidate can also obtain the application form in person by producing the copy of the caste certificate.**
- **For any query email at recruitment@mail.jnu.ac.in**