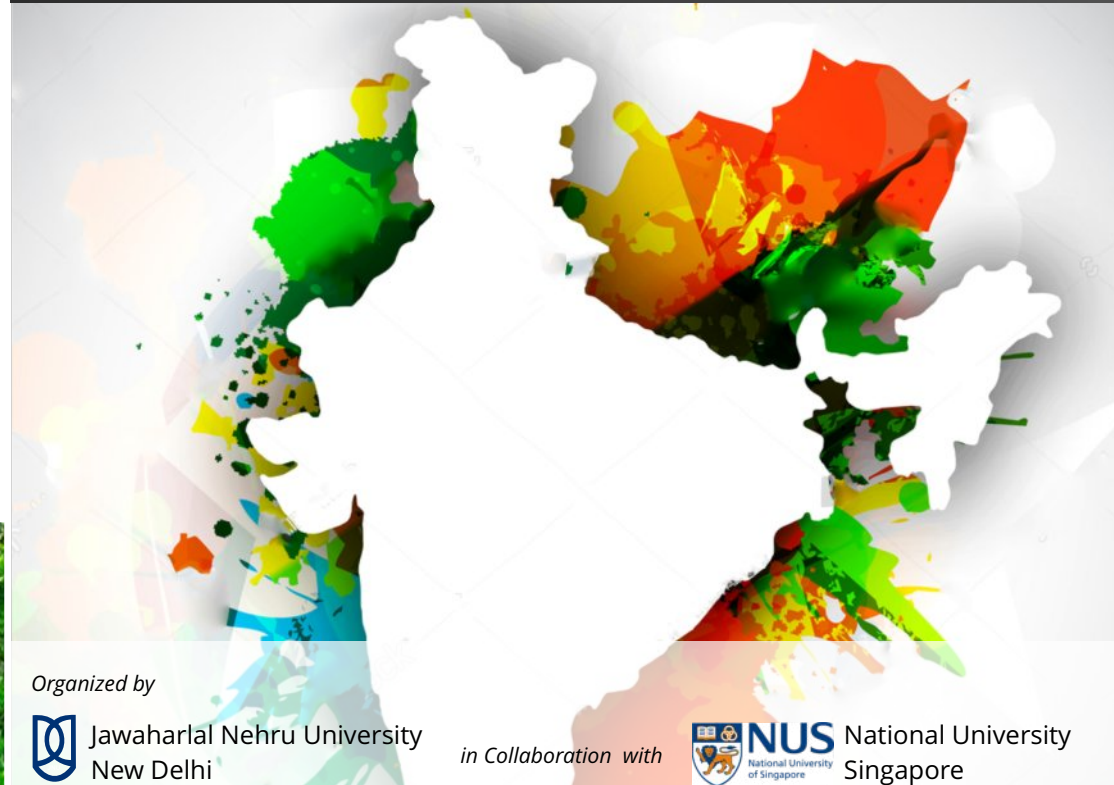




LEAP

Leadership for Academicians Programme

11th February to 22nd February, 2019 | Venue - India Habitat Centre, New Delhi.
4th March to 8th March, 2019 | Venue - National University of Singapore.



Organized by



Jawaharlal Nehru University
New Delhi

in Collaboration with



National University
Singapore



UGC- HRDC, Jawaharlal Nehru University



Supported by:
Ministry of Human Resource Development, Govt. of India

Introduction of the Programme

In pursuance of National Initiative for leadership development programme (LEAP), the HRDC, JNU is conducting three weeks training programme (one week in a collaboration with the National University of Singapore) in the month of February and March 2019. The broad vision of this training programme is to create excellence in leadership in Higher Educational Institutions in India through a pool of trained professional. Even the new universities and institutions are becoming the clones of the older universities following the conventional educational policies and framework whereas today's new realities require new goals, modes and methods of organization and management of educational institutions.

With highly advanced technologies and changing times, the context within which educational systems have to respond need to be revisited. The goals, objectives, financing, human resource management, administrative law and quality assurance within a new establishment have to be prioritised and strictly adhere to for a quality outcome. This programme is intended to build a pool of higher managerial capability and enrich the knowledge of existing leaders and also to draw fresh, talented individuals who can take over leadership roles in future at various levels in academic administration.

Objectives of the Programme

The main goal of the leadership development programme (LEAP) is to equip higher educational leaders and educational administrators to handle competently and efficiently the complex problems and leadership challenges which arise in the academic, financial and administrative aspects of the functioning of their respective institutions. The three-week programme will provide in-depth familiarization with required leadership and management skills, preparation of a vision a strategy plan, understanding complexity of governance in higher educational institutions, financial and general administration, handling conflicts, promoting research etc.

The specific objectives of the leadership development programme are:

1. To provide visionary leadership and strategic thrust to higher educational institutions leading to academic excellence
2. To lead and enable the academic as well as administrative teams, diverse workforce, through positive work culture and team work throughout the institution.
3. To facilitate higher education leaders to competently deal with the leadership challenges which arise in academic institutions.
4. To explore technologies for deeper engagement to bring in performance culture and efficiency.
5. To facilitate innovation and creativity in teaching as well as learning, and overall effectiveness of the Institutions.

Duration of the Programme

Three weeks: Two weeks (11th February to 22nd February, 2019) at India Habitat Centre, New Delhi. One Week Programme (4th March to 8th March, 2019) at National University of Singapore. The Departure for Singapore will be on 2nd March, 2019 and the participants will return to India on 9th/10th March, 2019.

Training Module

The training will be imparted in a small group of 30 individuals from higher educational institutions in India. Training methods will include classroom teaching, role play, case studies, action/ group based activities, field visits to best run organizations both within and outside educational sector etc. The programme will create opportunities to share the real life experience and to synthesize lessons among a group of peers. The instructors will focus on interactivity and dynamic discussion rather than passive instructional techniques.

Training outcome

This training programme is expected to achieve the following:

- Improved governance, managerial and leadership capacities of Higher Education leaders.
- Improved interpersonal relationship management skills of leaders leading to improved morale of staff and higher academic performance.
- Creation of an expanded pool of capable and high thinking leaders and administrators who could be the future leaders of the academic institutions in the country.

The participants will be able to expand their global academic network in Singapore and beyond allowing them continuous exchange of information and learning ever after the programme, particularly with professionals in the Higher Education.

Jawaharlal Nehru University (JNU)

Jawaharlal Nehru University is the foremost university in India, and a world-renowned centre for teaching and research. Ranked number one in India by the National Assessment and Accreditation Council (NAAC) with **A++ Grade**. A Grade Point of 3.91 (on a scale of 4). JNU was ranked no. 2 among all universities in India by the National Institutional Ranking Framework, Government of India in 2017. JNU also received the **Best University Award** from the President of India in 2017.

The **Human Resource Development Centre, HRDC**, JNU established in 1989, is India's premier institution for the up-gradation of knowledge and skills of college and university teachers. Drawing upon the faculty of JNU as well as other prestigious institutions in and around Delhi, the HRDC, JNU brings to its participants the cream of Indian scholarship as resource faculty. It provides academic environment conducive to innovations, creativity and quality advanced learning and research.



National University of Singapore, Singapore

Lee Kuan Yew School of Public Policy The National University of Singapore

has 1st rank in Asia and 11th in the world as per the QS Universities Ranking 2019. The Lee Kuan Yew, School of Public Policy was established in 1992 at National University of Singapore in collaboration with Kennedy School of Government, Harvard University. It has extensive global



network with strategic partnership with world class universities like Sciences Po, London School of Economics, university of Toronto, SAIS, John Hopkins University, University of Columbia School of International and Public Affairs, National Graduate School for Policy Studies, Tokyo. The Lee Kuan Yew school of Public Policy, endowed with world class faculty, is

involved in imparting executive education, developing executive talents, creating spaces for conversation, transforming Asia and beyond through high quality training of more than 2500 professional for leadership role from all over the world.

Eligibility for Participants

The eligibilities to apply for the LEAP Programme are as follows:

1. At least 8 years of experience in the grade of a full professor as on 10th January 2019.
2. At least 3 years of experience in any administrative position.
3. Not above the age of 55 years on 30th September 2018.
4. High academic standing preferably 30 publications in SCOPUS indexed journals / UGC recognized journals.
5. Impeccable integrity.

Expenditure

All the expenditure related to travel of participants within India and to Singapore and the local hospitality and other expenditure at both places will be borne by the organizers.

How to apply

The interested faculty who fulfill the essential criteria are invited to send their application duly signed by their head of the Institution in the enclosed format along with their updated CVs to -

email: leaphrdcjnu@gmail.com

The Vice Chancellors/Directors of Centrally funded universities /Institutes are also invited to nominate the eligible faculty in all disciplines from their institutions.

For Details : https://jnu.ac.in/hrdc_leap

The last date for nomination is 11th January 2019.

The **total number of seats available is 30**, some of which will be filled by nominations from MHRD, New Delhi. The nominations may be sent at the earliest to: leaphrdcjnu@gmail.com.

Contact for further information

Prof. Madhav Govind

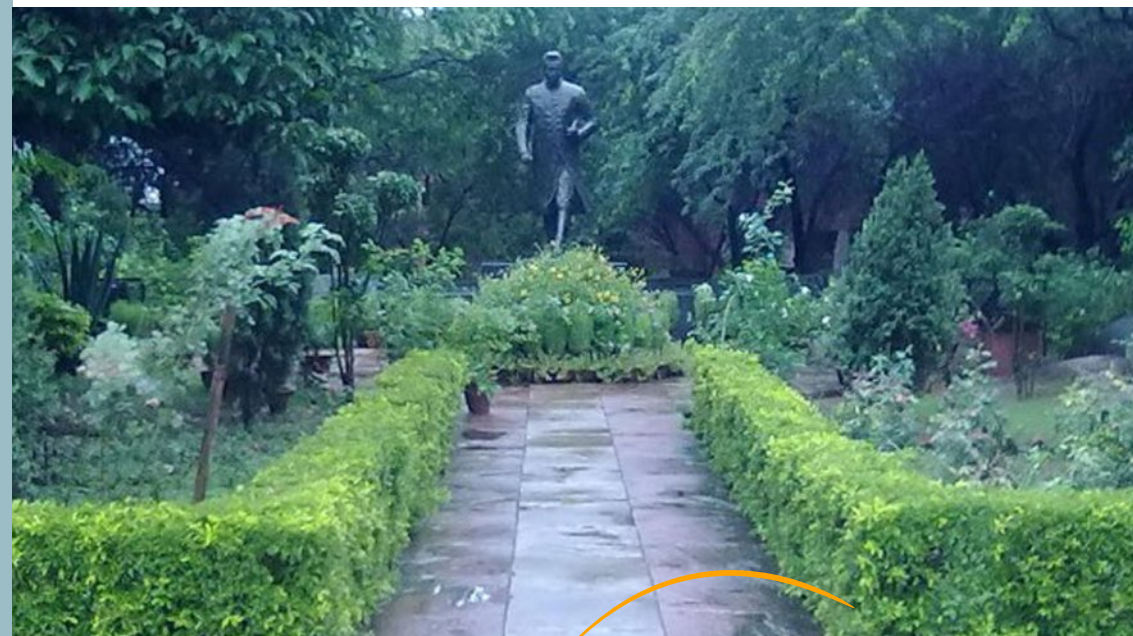
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The logo for LEAP (Leadership for Academicians Programme) features the word "LEAP" in a bold, sans-serif font. The letters "L", "E", and "P" are blue, while the letter "A" is orange. A stylized orange arc is positioned above the letter "A".

Leadership for Academicians Programme