



**OFFICE OF THE LABOUR WELFARE OFFICER
ROOM NO. 117, ADMINISTRATION BLOCK
JAWAHARLAL NEHRU UNIVERSITY
NEW DELHI- 110067**

Date: 19.06.2026

PUBLIC NOTICE


It has come to the notice of the University that allegations are being made regarding demands for payment from contractual workers in connection with continuation of services under contractual arrangements.

In this regard, the relevant provision Section 49 of The Occupational Safety, Health and Working Conditions Code, 2020 stipulates as under:

"The contractor shall not charge directly or indirectly, in whole or in part, any fee or commission from the contract labour."

The aforesaid provision clearly stipulates that no contractor(s) shall charge, directly or indirectly, any fee or commission from the contract labour. Therefore, if any agency is found indulging in such illegal practices, the University shall be constrained to initiate appropriate legal and contractual action against that agency as per the provisions of labour law and terms of the contract.

This issues with the approval of the Competent Authority.


19/6/2026
[AR, Legal/LWO]